

EQUALITY OF OPPORTUNITY COMMITMENT

The Arts Council of Northern Ireland has a statutory duty under the Northern Ireland Act 1998, in carrying out its functions to have due regard to the need to promote equality of opportunity between:

- Persons of different religious belief, political opinion, racial group, age, marital status or sexual orientation;
- Men and women generally;
- Persons with a disability and persons without; and
- Persons with dependants and persons without.

In addition, without prejudice to its obligations above, the Arts Council shall, in carrying out its functions relating to Northern Ireland, have regard to the desirability of promoting good relations between persons of different religious belief, political opinion or racial group.

We (*name of organisation*)
recognise these obligations and undertake not to act in any way, which would contravene the Arts Council's statutory duty. We confirm our commitment to the principles of affording equality of opportunity in all aspects of our organisation's activities, in particular with regard to access and participation in these activities.

It is also our intention to ensure equal opportunity for all job applicants and employees and to eradicate direct or indirect discrimination, so that no one shall be disadvantaged by any conditions or requirements, which are neither justified nor required for the job.

This Equality of Opportunity Commitment was formally adopted by us on

(*insert date*)

Authorised Signature Date

Position in Organisation