

*Equality of Opportunity Monitoring Form*



## GRANT SUPPORTED ORGANISATION

Dear Applicant

It is the Arts Council of Northern Ireland's intention to ensure equality of opportunity and to eradicate direct or indirect discrimination against any applicants. No organisation should receive less favourable treatment on the grounds that it represents, men and women generally, persons of particular marital status, religious belief, political opinion, disability, racial group, sexual orientation, age or persons with dependants (in accordance with section 75 of the Northern Ireland Act 1998). Our Equality Scheme approved by the Equality Commission covers all aspects of our work, and can be viewed on our web-site ([www.artscouncil-ni.org](http://www.artscouncil-ni.org)) or obtained from our offices.

It is the Arts Council intention to ensure the widest possible access to our programmes as outlined in our corporate strategy, 2001 - 2006. To be able to do this, we need to monitor the applications we receive from organisations and the awards we make from the commencement of the programme. To help us do this, we request that you complete and return the equality monitoring form overleaf. You are not required to put your name on this form or identify your organisation in any way.

The information provided on equality monitoring forms **will not** be used in the assessment of applications, and will be handled separately. All information will be treated with absolute confidentiality and will be used by the Arts Council of Northern Ireland to assist us in complying with our statutory duty under the Northern Ireland Act 1998. No organisation will be named or identified.

We appreciate that you may not be in a position fully to provide the information we require, though we would ask that you only tick **one box** under each of the nine groupings that applies to your organisation.

Please seal your completed form in an envelope marked 'Equality of Opportunity Monitoring Form' and return it with your application form.

YOURS FAITHFULLY

ROISÍN MCDONOUGH

CHIEF EXECUTIVE

*Equality of Opportunity Monitoring Form***Telling Us About The People Who Will Benefit**

**In completing this form we would request that you adopt the following definition.**

**For each question the main group to benefit, if awarded a grant, means:  
“comprises more than 60% of that group”**

**1. Persons with a Disability**

The Disability Discrimination Act defines a disabled person as someone with a disability or mental impairment, which has a substantial and long-term adverse effect on his or her ability to carry out normal day to day activities.

<b>The main group to benefit, if awarded a grant, will be: (by main group we mean more than 60%)</b>	Please (√) one box only
People with a Disability	
People without a Disability	
People with a Disability and People without a Disability (where neither community is over 60%)	
We are unable to specify which group will mainly benefit	

**2. Men and Women**

<b>The main group to benefit, if awarded a grant, will be: (by main group we mean more than 60%)</b>	Please (√) one box only
Women (including girls)	
Men (including boys)	
Transgendered people	
Both women and men (where neither community is over 60%)	
We are unable to specify which group will mainly benefit	

**3. Persons with Dependants**

We understand people with dependants to be those with personal responsibility for the care of a child, the care of a person with an incapacitating disability and/or the care of a dependant elderly person.

<b>The main group to benefit, if awarded a grant, will be: (by main group we mean more than 60%)</b>	Please (√) one box only
People with dependants	
People without dependants	
People with dependants and people without dependants (where neither community is over 60%)	
We are unable to specify which group will mainly benefit	

**Equality of Opportunity Monitoring Form****4. Religious Belief**

<b>The main group to benefit, if awarded a grant, will be: (by main group we mean more than 60%)</b>	Please (√) one box only
Protestant	
Catholic	
Both Protestant and Catholic communities (where neither community is over 60%)	
Buddhist	
Hindu	
Islam / Muslim	
Jewish	
Sikh	
Other Religious Belief	
We are unable to specify which group will mainly benefit	

**5. Political Opinion**

<b>The main group to benefit, if awarded a grant, will be: (by main group we mean more than 60%)</b>	Please (√) one box only
Nationalist generally	
Unionist generally	
Other	
We are unable to specify which group will mainly benefit	

**6. Racial Group**

<b>The main group to benefit, if awarded a grant, will be: (by main group we mean more than 60%)</b>	Please (√) one box only
Black African	
Black Caribbean	
Other Black Background	
Indian	
Pakistani	
Bangladeshi	
Other Asian Background	
Chinese	
Mixed ethnic group	
Irish Traveller	
White	
Other (Please specify)	
We are unable to specify which group will mainly benefit	

**Equality of Opportunity Monitoring Form****7. Marital Status**

<b>The main group to benefit, if awarded a grant, will be: (by main group we mean more than 60%)</b>	Please (√) one box only
Married	
Unmarried	
Divorced	
Separated	
Widowed	
We are unable to specify which group will mainly benefit	

**8. Sexual Orientation**

<b>The main group to benefit, if awarded a grant, will be: (by main group we mean more than 60%)</b>	Please (√) one box only
Gay people	
Lesbian people	
Heterosexual people	
Bisexual people	
We are unable to specify which group will mainly benefit	

**9. Age**

<b>The main group to benefit, if awarded a grant, will be: (by main group we mean more than 60%)</b>	Please (√) one box only
Under 16	
Aged 16 – 25	
Aged 26 – 50	
Aged 50 – 65	
Over 65	
We are unable to specify which group will mainly benefit	

**Thank you for completing this form. Please seal this in an envelope marked ‘Equality Monitoring Form’ and enclose with your application.**

***Remember you are not required to put your name on this form  
or identify your organisation/group in any way***

*Equality of Opportunity Monitoring Form*

**If you have any query or concerns about completing this form please contact our Equality Officer, Mr Dominic McCanny as follows:**

**Telephone: 028 9038 5200**

**Fax: 028 9066 1715**

**E-mail: [equality@artscouncil-ni.org](mailto:equality@artscouncil-ni.org)**

**Textphone: 0800 515152**

*This form is available in various formats, upon request*